

# 32. Leadership Transitions: Moving into Middle Management

## Overview

The transition from frontline manager to middle manager can be difficult for many people. The added leadership responsibilities and new relationships, and their inherent challenges, can prove daunting. However, the necessary leadership skills for mastering them can be learned and developed. In this course, you'll learn the role, duties, and responsibilities that come with a middle management position. You'll also learn about the challenges of mid-level management and methods and leadership mind-sets for mitigating and overcoming them.

## Learning Objectives

- recognize the components of the role of a mid-level manager
- identify the responsibilities of mid-level management
- recognize the key competencies needed for mid-level management
- identify strategies to mitigate the challenges faced by mid-level managers
- recognize strategies for achieving and maintaining a healthy mind-set in middle management